

JOB INFORMATION SUMMARY

JOB TITLE: Technical development lead
LOCATION: Cape Town, Pretoria
SALARY: Market Related
LEVEL: Snr.

The Fastcomm group of companies has been providing innovative technology solutions to its partners, since 2002. We partner with successful industry players and help them to grow and excel.

We draw international talent with engineering teams in the USA, Europe, and Africa. Our global presence allows us to produce innovative solutions, utilizing know-how, solutions, and skills acquired worldwide. We are a medium-sized player but large customers partner with us such as Vodacom, Walmart, LSI, and ADT to name a few. Over many years we have engineered and built technology platforms that serve as building blocks for rapid development and deployment of solutions.

The role:

Responsible for the overall management and running of our office development teams, directing and coordinating all office operations on a day to day basis. You will be accountable for ensuring and improving the performance, productivity and efficiency of the offices and oversee staffing to ensure engagement and morale remains high and attrition low. You will make sure the teams are structured and skilled for success in a way that allows them to scale in line with Fastcomm's operations and vision.

Qualifications and Competencies

- B.Sc in Computer Science or B.Eng electronic/computer degree with at least 10 years of industry experience.
- At least 10 years of experience managing enterprise software engineering teams.
- Experience in Scrum and Agile methodologies.
- A passion for people management and mentorship; hiring and developing great people
- Proven results-oriented person with a delivery focus
- Ability to work well with people and be both highly motivated and motivating
- Proven ability to architect and operate at large scale

- High attention to detail including precise and effective customer communications
- Ability to manage multiple, competing priorities simultaneously
- Ability to understand and discuss technical concepts, schedule tradeoffs and opportunistic new ideas with technical employees
- Ability to think strategically and execute methodically and tactically.
- Ability to work in a fast-paced environment where continuous innovation is a way of life.
- Composed, poised and professional demeanor.
- History of teamwork and willingness to roll up sleeves to get the job done.
- Proven ability to deal with ambiguity and operate autonomously

Preferred Qualifications

- Experience with security technologies
- Experience with large distributed systems
- Has passion and convictions and the innate ability to inspire passion in others
- Superior verbal and written communications skills
- Experience with modern web technologies

Should you meet the requirements for this position, and would like to be part of an innovative and forward-thinking team, please send your CV and relevant documents to HR@fastcomm.com by **15 September 2019**.

Companies may expire jobs at their own discretion.

Please note: Only short-listed candidates will be contacted.